

I am pleased to nominate for consideration as the volunteer to serve on the 2023 ICANN Nominating Committee on behalf of the ccNSO.

I am currently auDA's Chief Communication Officer, responsible for auDA's stakeholder engagement and policy development functions. My CV is attached. I have provided brief comments on the Key Responsibilities and Candidate Requirements below.

### **Statement of Motivation**

I am interested to contribute to ICANN on behalf of the ccNSO. In my role at auDA I have responsibility for advocating for and participating in multi-stakeholder processes and as part of our Strategic Plan to support the auDA Board in its commitment to and participating in ICANN and the Internet community.

I understand and am committed to the importance of the work ICANN does to support an open, interoperable Internet and to serve the broad public interest of the global internet community.

I am able to offer significant experience in collaborative consensus decision processes similar to the independent NomCom's process for recruiting volunteers committed to the broad public interest for leadership roles in ICANN bodies. The balance between deep expertise in specific areas and broad commitment to public interest outcomes for the global Internet community is a key and valuable feature of ICANN and the multi-stakeholder process.

I am committed to independence and integrity and understand the value of an independent NomCom and the important of acting on behalf of the global internet community and not in the interests of any one constituency.

### **Key Responsibilities and Duties**

**Act independently and in the larger public interest and not act as representatives of, nor lobby or advance the interest of any particular Organization, Group or Committee, in particular with respect to the assessment and selection of candidates**

I am committed to acting independently and in the larger public interest. This is a key part of my role at auDA in advising the Board and Executive on matters related to reputation and risk. My role at auDA involves considerable stakeholder outreach on key matters of governance such as auDA's Strategic Plan and policy development process.

**Engage in outreach, recruitment, and information gathering**

I am responsible for all auDA external stakeholder communications which involves information gathering, analysis and effective communication. I have been responsible for many senior recruitment decisions across multiple organisations.

**Read the submitted and gathered information about each candidate under consideration; to participate in both deliberations about individual candidates and construction of slates of candidates that will fulfill the requirements for each of the leadership bodies for which the NomCom selects delegates.**

I am familiar with candidate identification, assessment, long-listing, short-listing, selection and reporting processes.

**Participate in NomCom teleconferences**

I am familiar with teleconferencing and time zone management and during COVID have been engaging with other ccTLDs on topics such as policy, membership and stakeholder engagement.

**Work diligently with NomCom colleagues toward an overall consensus on the best possible group of candidates to be selected**

My work with stakeholders is based in consensus approaches to secure agreed outcomes, in the interests of all.

**Adhere to the ICANN Code of Conduct**

I operate at the highest level of ethics and integrity and approach other stakeholders with courtesy and respect in deliberations and discussions where different perspectives are being explored.

**Provide brief reports to its respective SO/AC on relevant issues considered by the Nominating Committee, as Nominating Committee confidentiality permits.**

I am familiar with reporting both verbally and in writing at CEO, Committee and Board level.

**Adhere to the ICANN Nominating Committee Participation Agreement.**

Adherence to the ICANN Nominating Committee Participation Agreement is accepted.

**Time Commitment**

**The member should be able to join monthly teleconferences. Note that the committee's workload usually increases significantly during Apr/May/June when the candidate assessment process will be at its busiest. Conference calls are held more frequently (typically weekly and the duration of the calls may last up to 3 hours) during this time as well.**

auDA will support my attendance at monthly teleconferences.

**All NomCom delegates should be able to attend all ICANN meetings and all officially scheduled NomCom committee meetings**

auDA will support my attendance at ICANN meetings and NomCom meetings.

**When attending ICANN Meetings, attendance at scheduled NomCom meetings is mandatory. In the event of schedule conflicts with other volunteer activities, priority should be given to the NomCom meetings.**

Priority will be given to NomCom meetings ahead of other volunteer commitments.

## **Candidate requirements: Required Knowledge, Skills and Abilities (KSAs)**

**ccNSO appointed NomCom delegates are required to be associated with a ccTLD manager.**

I am responsible for auDA's stakeholder engagement including industry, community and government, for auDA's policy work at ICANN, other global and regional fora and within Australia.

**As outlined in the ICANN Bylaws article 8.4, delegates to the ICANN Nominating Committee shall be:**

**Accomplished persons of integrity, objectivity, and intelligence, with reputations for sound judgment and open minds, and with experience and competence with collegial large group decision-making**

My CEO has described me as an exceptional executive and a very highly regarded member of the .au leadership team, valuing my judgment and even-handed approach. My demonstrated commitment to collaborative decision making with a broad range of stakeholders is also valued by auDA's executive team and Board and is recognised at the highest levels of industry, community and government stakeholders.

**Persons with a high-level network contacts essential to candidate recruitment, broad experience in the Internet community, and a commitment to the success of ICANN**

I have worked diligently since joining auDA in 2021 to build my knowledge of the Internet community and ICANN. I am the auDA executive responsible for supporting the Australian IGF and for liaising and coordinating with other ccTLD managers in the Australian and wider Asia Pacific region through APTLD and, since joining auDA, I have spent time building relationships with other ccTLDs and with APNIC.

**Persons whom the selecting body is confident will consult widely and accept input in carrying out their responsibilities**

My career prior to auDA, and now at auDA, relies on effective collaboration with a wide range of stakeholders to achieve consensus outcomes that contribute to effective processes and organisations. My experience spans Government, public sector, private sector and now the internet community in Australia and ICANN.

**Persons who are neutral and objective, without any fixed personal commitments to particular individuals, organizations, or commercial objectives in carrying out their Nominating Committee responsibilities**

I will approach the role of ccNSO volunteer to ICANN NomCom with expertise and diligence reflecting my commitment to accountable and transparent governance processes. The purpose of this application is to seek to serve the community through volunteer effort.

**Persons with an understanding of ICANN's mission and the potential impact of ICANN's activities on the broader Internet community**

I am the executive within auDA responsible for auDA's external engagement and policy function nationally and internationally. I have a deep understanding of the importance of ICANN and its role in supporting multi-stakeholder decision making processes through my engagement with the broader internet community in Australia, through research, information, webinars and policy processes.

**Familiarity with the ICANN groups to which the NomCom appoints (Board, ALAC, GNSO, ccNSO)**

I am building familiarity with ICANN groups and am most familiar with ccNSO, Board and ALAC and with the support of other colleagues at ICANN, auDA and the NomCom, will continue to deepen my knowledge.

**An understanding of Non-profit Board Governance**

I have held executive positions reporting to Boards of non-profit organisations. I understand the governance, strategy, policy, risk and financial sustainability responsibilities of non-profit Boards.

**Are willing to serve as volunteers, without compensation other than the reimbursement of certain expenses; and**

I am willing to serve as a volunteer, without compensation.

**Persons who are able to work and communicate in written and spoken English**

My skills in written and spoken English are of a high standard.

**Prior experience in executive recruiting and Human Resources is a plus.**

I have significant experience in government, private and not for profit organisations in recruitment processes and Human Resources issues more broadly.