

Dear ccNSO Council, members of the ccNSO

This is my statement for volunteering to serve NomCom on behalf of the ccNSO as a fully independent member. I have served NomCom as the ccNSO representative in 2013-2014 (two terms) and 2020 (current member). I'm now applying for the second (and final in any case) consecutive term. I believe I have contributed to the NomCom selection process during my all terms at least on an average level of NomCom members - if not more. I'll submit my statement letter only at the very end of the application window because I know, based on the experience, that being the NomCom member, requires a huge time commitment time (hundreds of hours) and I wanted to be sure I can give it to the community. After almost two week long considering I'm convinced that I'll be ready to do that for another year if being selected by the ccNSO Council. My second term would also bring important institutional memory with me as every NomCom must define its own way of working with non-existing documented candidate history. Earlier experience is very important for every new NomCom.

Regarding my experience, I have been registry manager for the .FI ccTLD (Finland) since 2004 being fully responsible for all typical ccTLD activities - including recruiting new people. In this role I have built networks covering registrars and service providers globally.

I have also been active in the CENTR community attending meetings and workshops since 2004. I served the CENTR Board 2010 - 2012. CENTR community represents a wide variety of different ccns and I have got an excellent view of the European field of ccns and a wide network of key people connected in domain name business in Europe and beyond.

Between 2010 and 2013 I was involved in a new gTLD project that applied for three new strings. That was a useful experience in terms of networking with people connected in new TLDs, including people in private equity field, other applicants, a number of TLD consultants, back-end providers, etc.

For many years I was also member of the nominating committee of the major Finnish ICT association selecting tens of people to important roles within TIVIA organization.

I have also been chair of the ISOC Finland for a few years knowing people in the global ISOC community.

In addition to recruiting and interviewing people in real world, I have attended many recruiting trainings organized by many different top trainers globally - including two trainings in Singapore in 2013-2014 by the NomCom.

The last (but not the least) relevant experience I'd like to raise up, is my longstanding involvement in ICANN community. I have attended much more than 30 ICANN/ccNSO meetings so far with 3+ years in the ccNSO Council giving a deep understanding of ICANN structure and ICANN way-of-working with multistakeholder and bottom-up approaches. I believe that I know ICANN ecosystem, governance and diversity issues - and people well.

NomCom is very much about understanding the needs and skills of different ICANN AS/SOs/Board and knowing people in the domain name / Internet industry. I believe, based on the experience described above, I have both. And I also think that this would be my best possible way at the moment to serve ICANN in its traditional role in serving the TLD community.

With respect,

Juhani Juselius