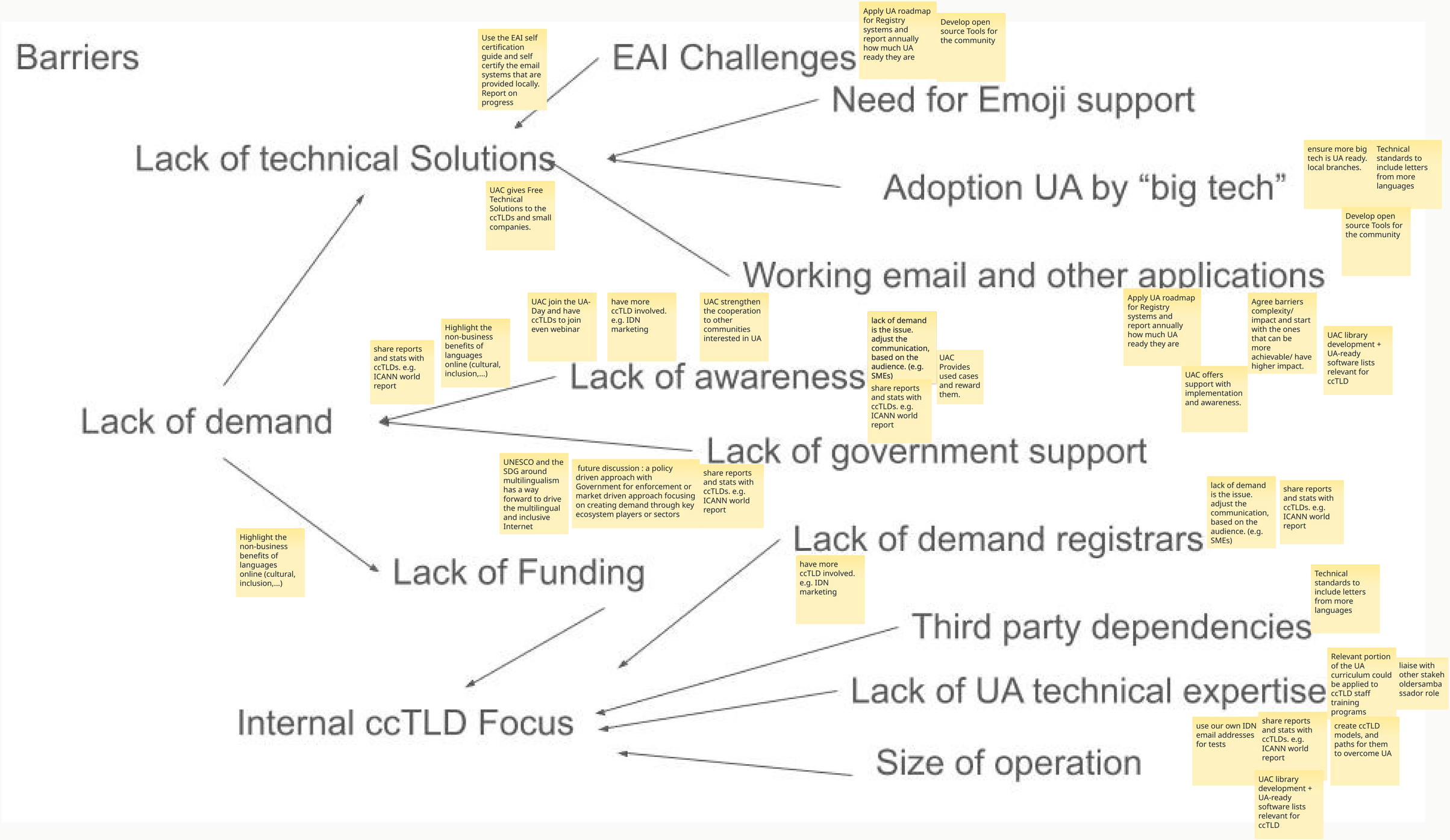How can the UAC address key barriers to increase UA readiness within 5 years?