

ICANN85 Leadership Program 2026

Mumbai, India

Preparation	Day 0 - Wednesday, 4 March	Day 1 - Thursday, 5 March	Day 2 - Friday, 6 March			
<p>As a pre-requisite to the program, participants should take the following courses:</p> <ul style="list-style-type: none"> - 707 ICANN Community Anti-Harassment Training - 716 Facilitation Skills - 500 Policy Development Fundamentals - 102.1 Introduction to ICANN <p>on ICANN Learn prior to the face to face program.</p> <p>As a refresher, participants are encouraged to take the following ICANN Learn courses:</p> <ul style="list-style-type: none"> - 703 Unconscious Bias - 602 DNS Fundamentals <p>Please go to https://learn.icann.org to access ICANN Learn and create a free account to get started.</p>		<p>9:00 - 9:40 Welcome and program overview & Group Agreements [Facilitators]</p> <p>9:40 - 10:15 Intro with Ombuds [Liz Field]</p> <p>10:15 - 10:30 BREAK</p> <p>10:30 - 12:30 Welcome introductions from each AC/SO/SG, including their role in the Policy Development Process (Before lunch - Board Intros & hot topics) [S. Hoferichter & D. Agran / community groups]</p> <p>12:30 - 13:30 LUNCH</p> <p>13:30 - 14:45 Continue AC/SO/SG intros and roles in PDP</p> <p>14:45 - 14:55 BREAK</p> <p>14:55 - 16:00 Facilitation Skills: Handling conflict and mediation at ICANN [D. Agran]</p> <p>16:00 - 16:10 BREAK</p> <p>16:10 - 18:00 Resistance / conflict / mediation breakouts - focus on collaboration skills applied to conflict situations using ICANN specific scenarios [Break out session facilitators]</p> <p>18:00 - 18:15 Closing (w/ group photo)</p> <p>18:15 - 18:45</p>	<p>Welcome, Overview</p> <p>Collaboration and Trust Activity [D. Agran]</p> <p>BREAK</p> <p>Facilitation Skills: Handling Disruptive Behaviors w/ an emphasis on how to maintain control without being controlling at ICANN [D. Agran]</p> <p>Facilitation challenges: Breakouts discuss specific meeting challenges and get advice using solution circle method. [Break out session facilitators]</p> <p>LUNCH (w/ time for registration)</p> <p>Facilitation challenges: Breakouts discuss specific meeting challenges and get advice using solution circle method. [Break out session facilitators]</p> <p>BREAK</p> <p>Understanding & Working w/ Cultural Differences at ICANN [D. Agran]</p> <p>Preparing for ICANN85 and Feedback & Closing</p>	<p>9:00 - 10:30</p> <p>10:30 - 10:45</p> <p>10:45 - 12:00</p> <p>12:00 - 12:45</p> <p>12:45 - 14:00</p> <p>14:00 - 15:30</p> <p>15:30 - 15:45</p> <p>15:45 - 17:00</p> <p>17:00 - 17:30</p>	<p>Note: This agenda is fluid. Times will adjust & change to best meet the collective learnings of the group.</p> <p>Feedback from all participants will be required by completing the feedback survey at the program's conclusion.</p>	
		<p>18:45 - 20:00 Facilitators meeting</p> <p>20:00 - 21:30 Welcome Reception w/ all</p>	<p>18:45 - 21:00 Group Team-building Dinner</p>			

ICANN Orientation - Joint session

Facilitation skills - Joint session
David Agran, Agran Consulting Group

Facilitation skills - Break out session

Group Activity