

Notes 16 October Board Readiness Meeting

- Kurt went through PPT Slides shared via email to share with GNSO Council update on Board Readiness
- AI: Kurt will add timeline to flowchart slides
- Interviews will have a 2-3 month timeline and interviews do not need everyone present and they would be in lieu of weekly meetings once methodology is honed in
- Leadership transition – noted that Kurt is leaving Council in November
- Precedent for this would be to continue as Chair of that group if Kurt is interested, but also someone else from the group could volunteer
- Keep slide about Kurt's transition to make sure Council leadership is on board
- Mark and Stephanie accepted invitations for the EPDP, people that have not accepted are kind of gone from the ICANN world
- Reviewed interviewees and Kurt was going to follow up with those that have not replied
- AI: Susan will reach out to Brian and Alan
- Kurt could invite three more people from each EPDP to improve participation.
- AI: Contact these new interviewees
 - Phase 2: Amr Elsadr, Margie Milam, Matthew Crossman,
 - Phase 1: Emily Taylor, Alex Deacon, Ashley Heineman
- What did we get out of Kurt's first interview? Phase 1 recommendations were fairly straightforward and pointed to a couple of things that we could change.
- Key takeaways were somewhat of a reminder that it was such a surprise that Phase 1 were rejected
- Striking that the work was done and based on information provided from legal, and took advice from elsewhere that the team did not have access to at any point in time. How do you rectify that situation in the future?

- In interview when Kurt consulted with attorney consulted on the side for the legal purpose and was consulted not as a formal part of the record. Should there be a legal review for some recommendations? Do they violate a bylaw or some regulation, should be on the record
- Struck that when they were rejected, they did not have any EPDP members in the room. Specific to this particular case and we could perhaps make it better by understanding if the Board is operating under a different set of information than the PDP
 - Specific questions for participating Board members
- Should we change something about the questions or methodology?
- Are the questions too long? They have gone out and they are going to speak to them, the interview should ideally be a bit shorter.
- Encourage the interviewee to share as much as possible
- It will be incumbent on the interviewer to keep things on track. What might be relevant or irrelevant if you are not a member asking then you will not have the context, but if you were then you will have some biases
- Being one of the participants might have been more difficult to do the interview by bringing biases, it was helpful to then not be
- For the next test interview with Thomas we will stay the course.
- **AI: Kurt will reach out to Jeff and Cheryl**
- We will need more preparation for the groupings to help with the interviewing process. Provide them the full list of non-adopted and let them provide the few they want to zoom in on