

# Periodic Working Group Member Survey: Results for Latin Script Diacritics PDP

## Introduction

The GNSO Council distributed a periodic working group member survey to seek input about the functioning of the Latin Script Diacritics Policy Development Process Working Group (hereafter “LD PDP WG”). As the manager of the PDP and other GNSO projects, the GNSO Council regularly reviews work underway within the GNSO. This includes a regular review of the functioning of WGs, including WG leadership.

The survey was open from 12 January 2026 to 2 February 2026.

This report summarizes the results of the survey and includes:

- Aggregated responses to all questions in which respondents select from a menu of choices or from a numerical scale.
- Full text of any narrative responses, such as comments or explanations of their numerical scores.

The report will be publicly available:

- It will be sent to GNSO Council leadership, the LD PDP WG leadership team, and the Council liaison to the LD PDP WG and will be shared with the full GNSO Council, upon request.
- It will be sent to the publicly-archived LD PDP WG mailing list and posted on its public wiki.

## Participant Identification

A total number of ten (10) responses were received. The vast majority of respondents responded to all of the questions in the survey.

Nine (9) respondents identified their primary organization affiliation:

- At-Large Community: **3 (33.3%)**
- Non-Commercial Stakeholder Group (NCSG): **2 (22.2%)**
- Business Constituency (BC): **1 (11.1%)**
- At Large Advisory Committee (ALAC): **1 (11.1%)**
- Registrar Stakeholder Group (RrSG): **1 (11.1%)**
- Registry Stakeholder Group (RySG): **1 (11.1%)**

Nine (9) respondents identified their Working Group role:

- Member: **7 (77.8%)**
- Chair: **1 (11.1%)**
- Observer: **1 (11.1%)**

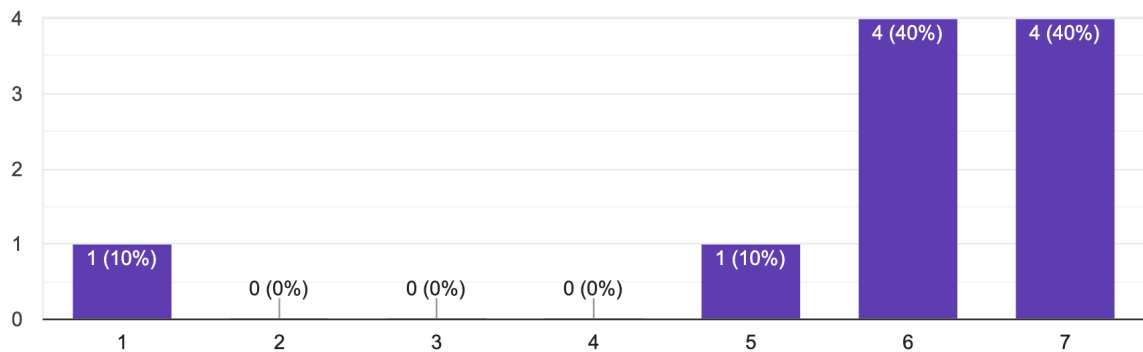
# Results

## Inputs

Thinking about the overall EFFECTIVENESS of the WGs Inputs, how would you rate each of the following elements on a scale where **1=Highly Ineffective** and **7=Highly Effective**:

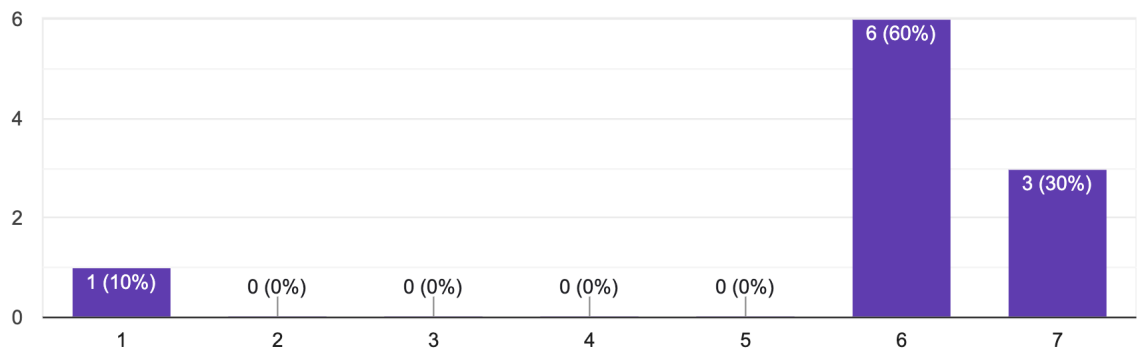
A) The **Charter/Mission** of the WG where: **1-Highly Ineffective** means confusing, vague, ill-structured, unbounded, unrealistic (e.g., time, constraints), unachievable; **7-Highly Effective** means understandable, clear, well-structured, bounded, realistic (e.g., time, constraints), achievable; and

10 responses



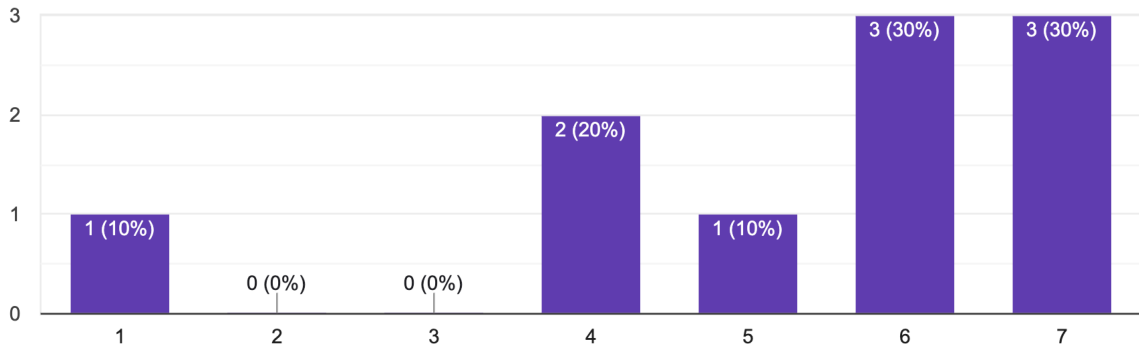
B) The **external Human Resources** (e.g., briefings, experts, consultants, liaisons) provided to the WG where: **1-Highly Ineffective** means inappropriate, inadequate, untimely, not helpful/useful; and **7- Highly Effective** means appropriate, adequate, timely, helpful/useful

10 responses



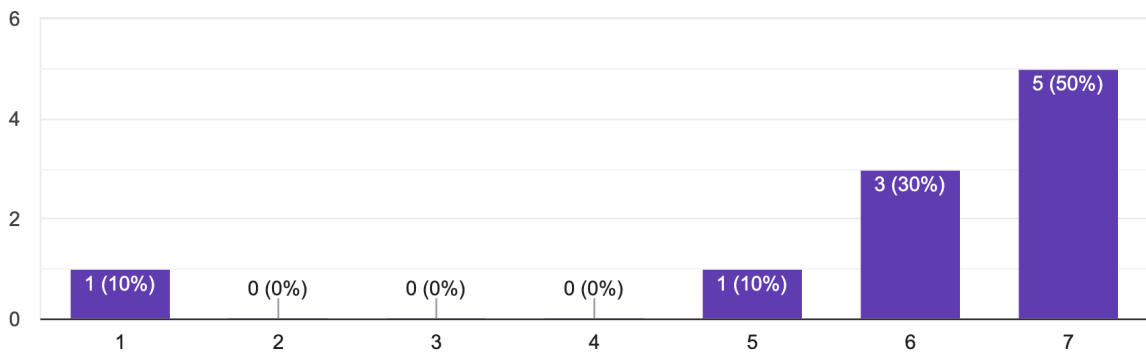
C) The **Technical Resources** (e.g., systems, tools, platforms, templates) provided to and utilized by the WG where: **1-Highly Ineffective** means difficult, challenging, clumsy, awkward, tedious, slow, not helpful/useful; and **7-Highly Effective** means easy, straightforward, clear, efficient, fast, helpful/useful

10 responses



D) The **Staff Support Resources** (e.g., meeting support, guidelines, documentation, drafting) provided to and utilized by the WG where: **1-Highly Ineffective** means inappropriate, inadequate, untimely, not helpful/useful; and **1-Highly Effective** means appropriate, adequate, timely, helpful/useful

10 responses



Any other issues or concerns that you think the Council should be aware of in its role as the manager of the process as it assesses the functioning and **effectiveness** of the WG?

One (1) Response:

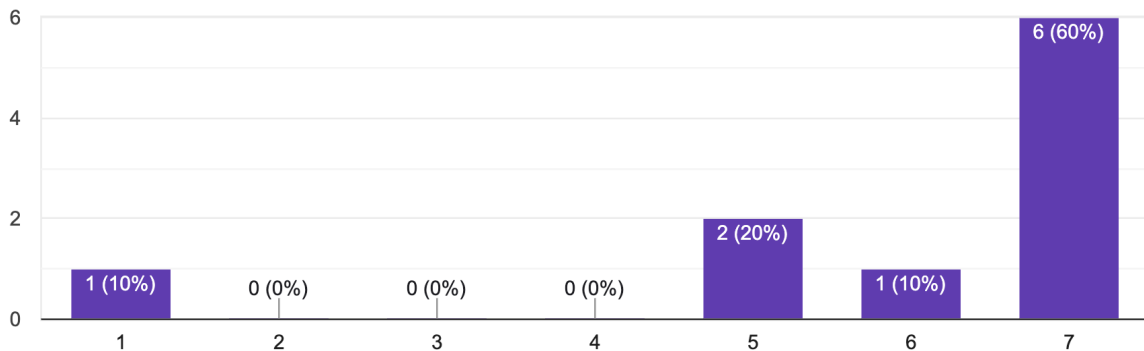
ICANN staff is an invaluable asset for the PDP to function effectively. It freed the WG of many time-consuming tasks and allowed us to concentrate on the actual topics.

## Processes

Thinking about the overall EFFECTIVENESS of the WG's Processes, how would you rate each of the following elements on a scale where 1=Highly Ineffective and 7=Highly Effective.

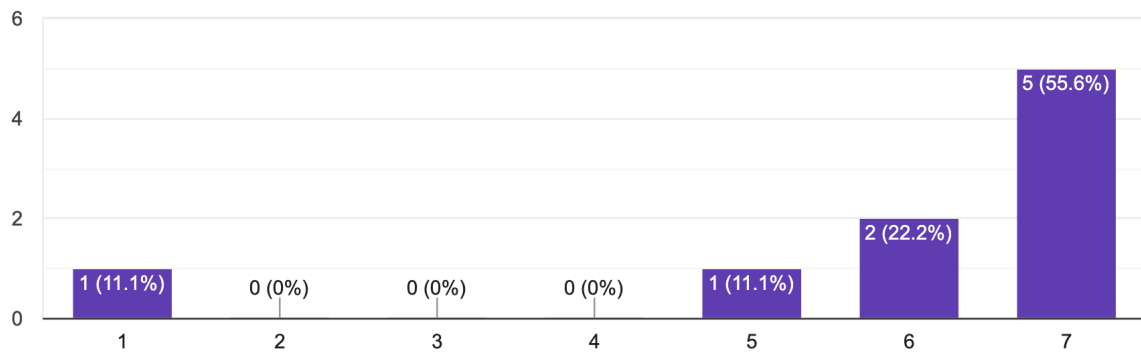
A) The **Participation** climate within the WG where: **1-Highly Ineffective** means inhospitable, unilateral, frustrating, unproductive; and **7-Highly Effective** means inviting, inclusive, accepting, respectful, productive

10 responses



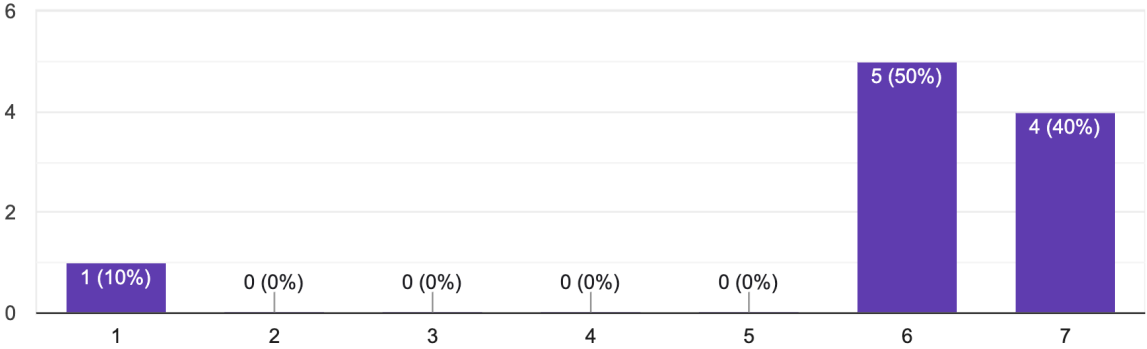
B) The **Behavior** norm of WG members where: **1-Highly Ineffective** means disruptive, argumentative, disrespectful, hostile, domineering; and **7-Highly Effective** means accommodating, respectful, collaborative, consensus-building

9 responses



C) The **Session/Meeting Planning** (e.g., agendas) where: **1-Highly Ineffective** means disorganized, haphazard, unstructured, untimely notice; and **7-Highly Effective** means organized, disciplined, structured, timely notice

10 responses



Other comments about the WG's **Processes**:

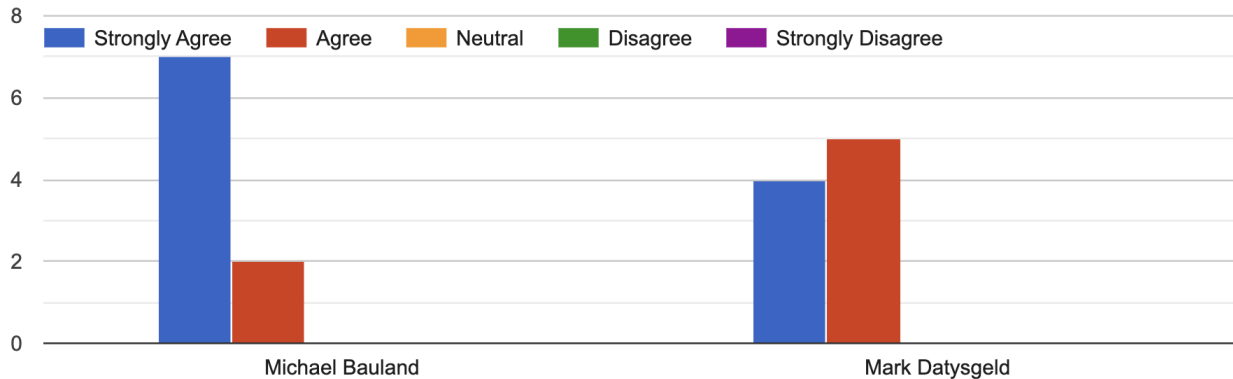
Zero (0) Responses

# Leadership

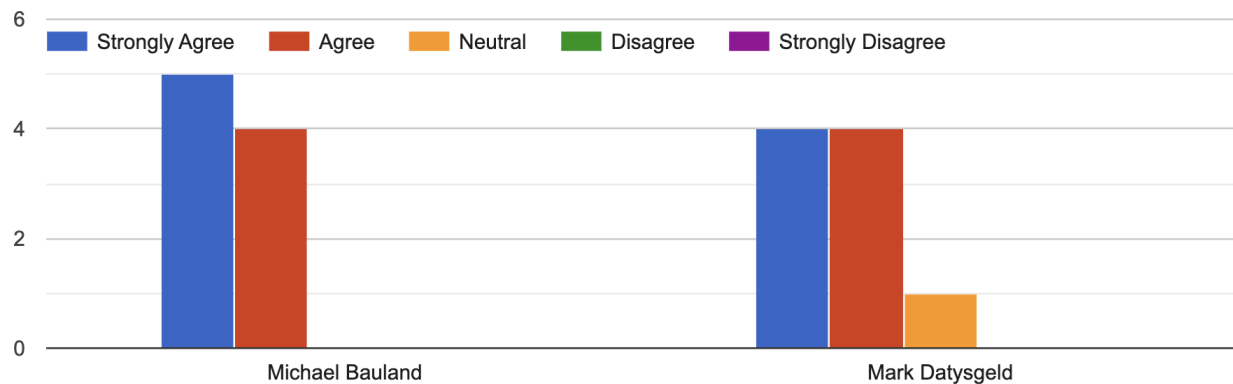
The leadership team of the LD PDP WG consists of one chair and one vice-chair. You will be asked to respond to each of the following questions as it applies to each member of the leadership team.

For the following questions, you will be asked to respond to a statement with one of the following: Strongly Agree, Agree, Neutral, Disagree, Strongly Disagree. If this statement is not applicable to you or you do not have an answer, skip the question. "N/A" responses will be omitted during the calculation of final scores. For each of these questions, you will be able to provide additional details in the comments box to explain your answer.

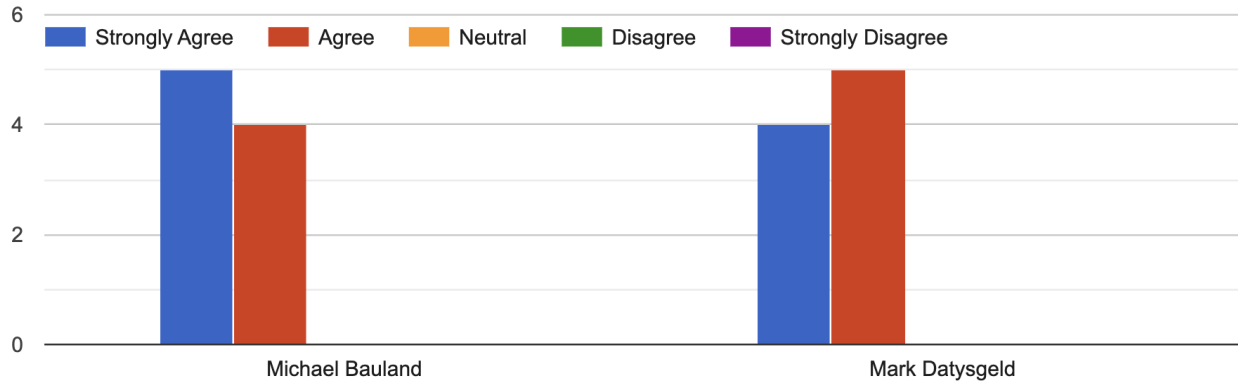
A) The WG leadership facilitates goal-oriented meetings aligned with the requirements of the WG's charter and work plan.



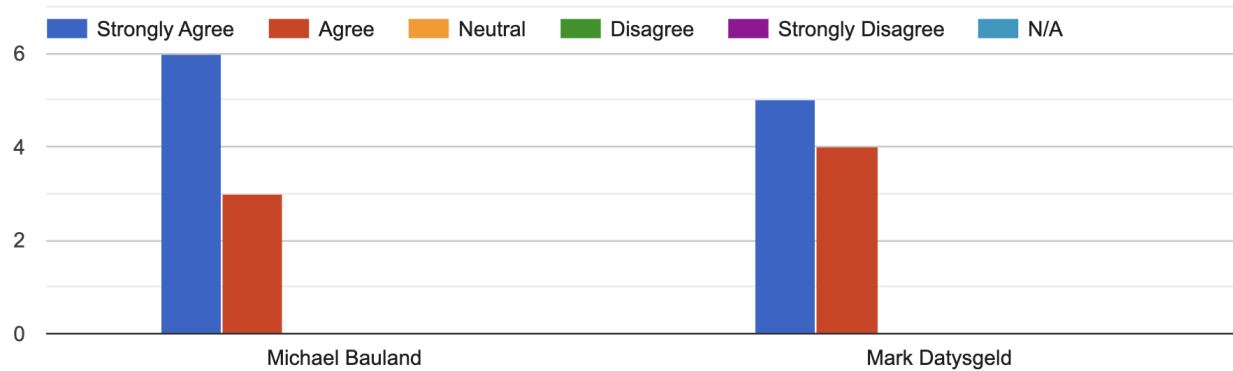
B) The WG leadership adequately manages disruptive behaviors such as raising irrelevant issues or reopening topics that have already been closed.



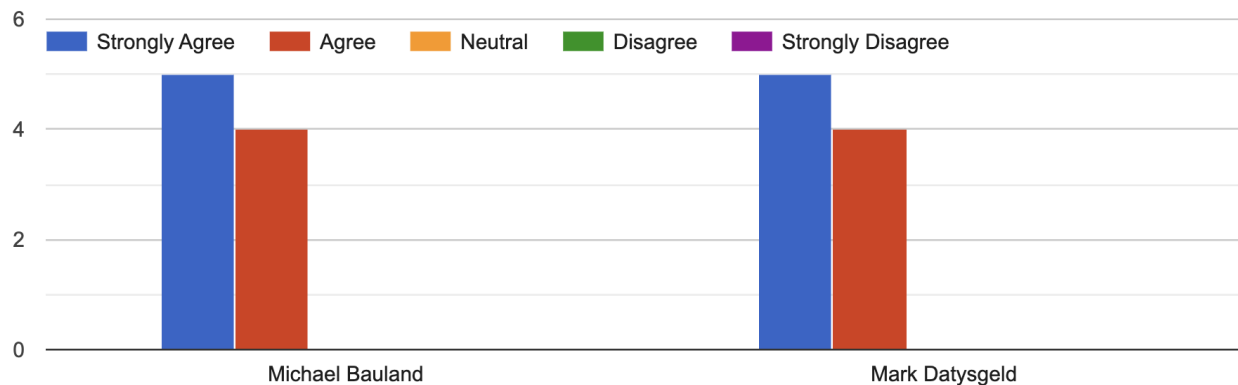
C) The WG leadership keeps the WG on track to meet target deadlines through discussion items or deliverables.



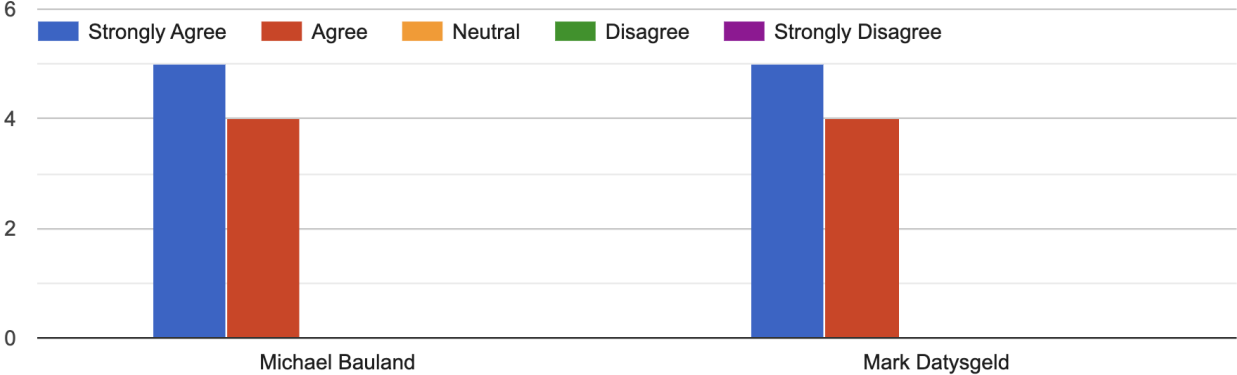
D) The WG leadership is responsive and effectively communicates with WG members.



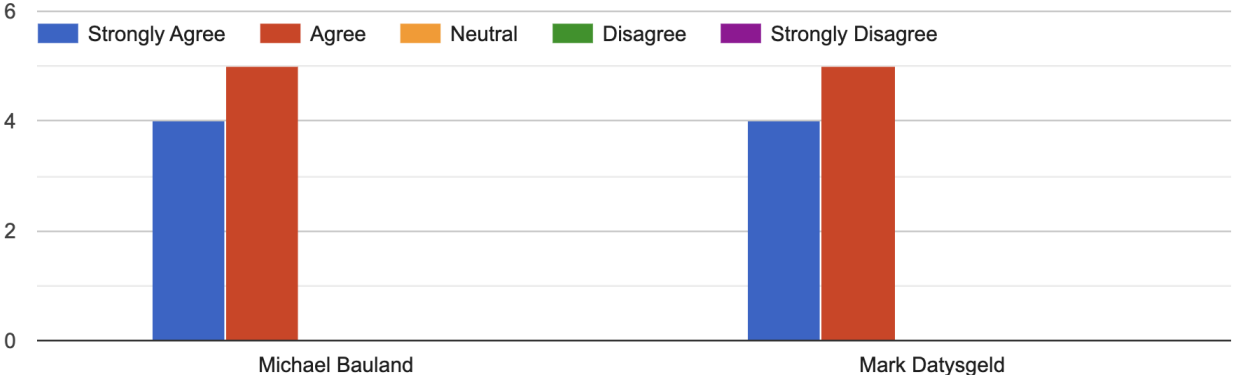
E) The WG leadership ensures fair, objective treatment of all opinions within the WG.



F) The WG leadership is able to seek and identify a diversity of views within the WG (Examples to consider when answering this survey question: Did the WG leadership assess views and encourage discussion? Identify and address opposing viewpoints? Determine when outreach is necessary to bring in additional views? Undertake this outreach when appropriate?)



G) The WG leadership works to identify common ground among members as well as areas of divergence, consistent with the Standard Methodology for Making Decisions included in Section 3.6 of the GNSO WG Guidelines.



## Final Comments

Please feel free to provide any additional feedback about your WG experience, any improvements that should be considered, or any other matter not covered elsewhere in this questionnaire.

Four (4) Responses:

Response 1: It was a great learning experience where an important policy issue has been resolved through community participation.

Response 2: I really enjoyed the working sessions. The whole team was very friendly and even in cases where opinions diverged, the discussions always remained very constructive.

Response 3: Thank you very much for everything

Response 4: The effectiveness of the group, leadership and staff enabled the desired result to be achieved within a shorter time frame than anticipated at the beginning of the PDP work.